**MIF #: 04497.AA0**

**Ministry General Information**

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| **Ministry Number** | 04497 |
| **Ministry Name** | Faith Presbyterian Church |
| **Mailing Address** | 8100 Giles Rd  La Vista, NE 68128 |
| **Phone** | 402-331-6944 |
| **Fax** |  |
| **E-Mail** | [**pnc@faith-presbyterian.com**](mailto:pnc@faith-presbyterian.com) |
| **WWW Address** | [**www.faith-presbyterian.com**](http://www.faith-presbyterian.com) |
| **Ministry Size** | 251 - 400 members |
| **Ethnic Composition** | Asian 1% Black or African American (African Native, Caribbean) 1% White 98% |
| **Average Worship Attendance** | 150 |
| **Church School Attendance** | 45 |
| **Curriculum** | various studies and programs |
| **Certified as eligible for participation in the Seminary Debt Assistance Program** False | |
| **Yoked Church** | False |
| **Presbytery** | MISSOURI RIVER VALLEY PRESBYTERY |
| **Synod** | SYNOD OF LAKES AND PRAIRIES |
| **Community Type** | Suburban |
| **Ten-year trend statistics of this church/organization** \* ( [**Show Statistics**](javascript:__doPostBack('ShowStatisticsLinkButton','')) ) | |

\* Data availability is not guaranteed

**Information about the position**

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| **Position:** Solo Pastor |
| **Experience Required:** 2 to 5 Years |
| **Specific Title:** |
| **Employment Status:** Full-time |
| **Language Requirements:** English |
| **Other Languages:** |

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| **Statement Of Faith Required:** Yes |
| **Clergy Couples:** No |

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| **Training/Certificate Requirements:** |
| **Other Training:** |
| **Brief Church Mission Statement:**  **To bring all people to Jesus Christ and membership in His family, develop them to Christ-like maturity, and equip them for their ministry in the Church and their mission in the world, in order to magnify God’s Name.** |

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| **What is the congregation’s or organization’s vision for ministry? Additionally describe how this vision is lived out.** Faith Presbyterian Church (FPC) seeks to continue being a welcoming, friendly Christian community. We develop and implement worship, classes, and activities which help our members grow in Christ, and in love for one another as we fellowship in Christian love. We also aim to share Christ’s Good News with our neighbors. In a fast-paced, rapidly changing world we strive to include different points of view and outlooks as the Holy Spirit leads us.  Our congregation requires worship to be Bible-based and Christ-centered. Faith has long enjoyed a dynamic music program to enrich worship. We appreciate a variety of styles and forms. Prayer is essential to life at Faith. Every meeting and activity begins and ends with prayer. We have an active prayer chain which communicates prayer concerns to our congregation. Faith emphasizes educational programs that include a Sunday school hour with classes from toddler to adult, small group studies, and the Wednesday evening youth program, LOGOS. We want to be a place where young families and youth feel welcome and spiritually fed. We have struggled in recent years to reach millennials and want to find better ways to attract, equip, serve and disciple that generation. |
| **How do you feel called to reach out to address the emerging needs of your community or constituency?** Faith Presbyterian Church sits in the midst of 3 fast-growing Omaha suburbs. Local leaders have provided Faith Church with a list of community needs. In response, we offer classes for the community in Grief Sharing, Dave Ramsey Financial Planning, Daniel Plan Healthy Life Style, and Parenting Classes. Faith ministers through Prison Fellowship’s Angel Tree Christmas Program and provides Thanksgiving Baskets. We financially support and help man the local Food Pantry. Faith Church started a bi-annual clothing give away which has attracted and ministered to many hundreds in our community. Our classrooms and gym are used by a wide variety of community groups including Campus Life and Boy Scouts.  Faith church addresses its congregation’s physical and spiritual needs with pastoral visits, a Parish Nurse, Stephen Ministers, and Deacons. We also host a Sudanese congregation’s worship services. We have Mission speakers quarterly, and also plan special worship services throughout the year, including ecumenical services and activities. LOGOS Youth Program, Presbyterian Women, Men’s Breakfast Group, Prayer Shawl Ministry, and Children’s Puppet Team are a few other ways we reach out to our members and community. Our congregational discernment indicates that we need to continue with these as well as research other programs and ministries that may help our Youth, Young Adults, and Young Families in the area. |
| **How will this position help you to reach your vision and mission goals?** Our congregation desires to know God intimately and to grow in our relationship with Him. The Lord is telling us to partner with a pastor who relates God’s Word to all ages, brings people to Him, and helps us to live out the Bible in our daily lives. Faith seeks a pastor who has a heart for people: a pastor who visits us, counsels us, guides us, challenges us, has fun with us, and loves us.  We are looking for a leader who will focus our church on vision and mission goals and encourage us to follow them. We’d love for this person to nurture and sustain our members, and to inspire our congregation to be Christ’s hands and feet. Our wish is to have a pastor who actively engages with our ministry teams by bringing in fresh ideas and helping us improve programs.  We pray our new pastor will establish a presence in our community and help us meet the unchurched. Faith Church needs to do a better job reaching youth, young adults, and young families to bring them to know God’s love and experience His grace. We need a change agent who takes us outside our comfort zone as we go outside our walls and connect with people who haven’t had the opportunity to know Jesus while we also share God’s love within the church.  This person will help Faith Presbyterian Church continue her spiritual journey by growing with us, inspiring us, and walking with us in faith through the unifying power of the Holy Spirit. |
| **Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization.** FPC seeks a Christ-centered and loving solo pastor. This pastor should preach God’s word with passion encouraging our congregation to grow in faith and to have hope for the future. This candidate must provide spiritual, pastoral, and administrative leadership, effectively communicating with people of all ages and backgrounds. It is essential to be familiar with and willing to use today’s technology and social media. Our pastor supervises and mentors a small staff, encouraging unity, development and fun, while also evaluating and providing necessary instruction.  Faith Church needs a builder in all aspects of the Church. We require a strong leader who motivates members, delegates tasks, and unifies and fosters reconciliation. This person should take us beyond all the meetings and paperwork and guide us into “doing”. A pastor with good organizational skills will help to keep us focused on our vision statement.  We need a candidate who has a heart for evangelism and outreach. We are looking for someone who is eager to find better ways to attract, equip, serve and disciple youth, young adults and young families. This person should be excited about working together with Faith Church to serve God in our community. |
| **What specific tasks, assignments, and program areas will this person have responsibility?** This pastor will:  Lead worship, preach and conduct the sacraments, as well as provide a variety of worship experiences.  Provide biblically**-**based preaching that will attract people to Jesus Christ.  Conduct weddings, baptisms and funerals.  Personally contact and communicate with visitors, friends, and newcomers.  Periodically visit members and friends in homes, hospitals, and care centers.  Provide pastoral services for those who seek counsel.  Teach various classes.  Provide training and orientation for newly elected deacons and elders.  Serve as a staff resource for the Ministry Teams and operations.  Develop healthy working relationships and communication between various ministries and staff.  Provide daily direction for the staff.  Moderate session and congregational meetings.  Attend and support Presbytery, Synod, and General Assembly.  Work within the community as one of Faith’s ambassadors and support congregational participation in ecumenical services.  Other duties as assigned. |
| **Optional Links**  [**www.faith-presbyterian.com**](http://www.faith-presbyterian.com/) [**www.cityoflavista.org**](http://www.cityoflavista.org/) [**www.cityofralston.org**](http://www.cityofralston.org/) [**www.papillion.org**](http://www.papillion.org/) [**www.sarpy.com**](http://www.sarpy.com/) |
| |  |  | | --- | --- | | **Leadership Competencies:** | | | Compassionate Preaching and Worship Leadership Spiritual Maturity Task Manager Willingness to Engage Conflict Organizational Agility Strategy and Vision Collaboration Motivator Flexibility |  | |
| **Compensation and Housing:**  Minimum Effective Salary: $65,000  Housing Type: Housing Allowance |

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| **References:** | |
| **Name** | **Address** | **Phone Numbers** | **Relation** | **Email** |
| Sarah Dickinson | 4622 Monroe St. Omaha, NE 68117 | 402-731-7222 | Neighboring Pastor | [**sarah@discoverypc.org**](mailto:sarah@discoverypc.org) |
| Dick Meyer | 12005 S 36 Bellevue, NE 68005-3611 | 402-292-5522 | Neighboring Pastor; moderated discernment process | [**RB7505TH@aol.com**](mailto:RB7505TH@aol.com) |
| Jerry Quandt | 1902 Harlan Drive Ste A Bellevue, NE 68005 | 402-934-2174 | Provided pulpit supply on several occasions | [**jquandt@hillcresthealth.com**](mailto:jquandt@hillcresthealth.com) |

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| **Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form of Government in this regard?** Yes |

**Version Track Info: This MIF was last updated on 2/4/2016**

**Self-referral Contact Information**

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| |  |  | | --- | --- | | **EP:** THE REV. MARY NEWBERN-WILLIAMS | **Address** | | **Daytime Phone** | **Office Phone** (402) 553-8300 | | **Fax** (402) 553-5003 | **Email** [**mary@pmrv.org**](mailto:mary@pmrv.org) | |
| |  |  | | --- | --- | | **COM:** PAT SHIPLEY | **Address** OMAHA NE 68114-4617 | | **Daytime Phone** | **Office Phone** (712) 621-0646 | | **Fax** (402) 553-5003 | **Email** [**patshipley@myfmtc.com**](mailto:patshipley@myfmtc.com) | |

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| |  |  | | --- | --- | | **PNC:** Al Zimmerman | **Address** 1017 Conestoga Rd Papillion, NE 68046 | | **Daytime Phone** 402-331-3070 | **Office Phone** | | **Fax** | **Email** [**pnc@faith-presbyterian.com**](mailto:pnc@faith-presbyterian.com) | |

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